



ANIMAL TESTING POLICY

McBride plc is committed to the highest standards of product safety. Every product will be developed, manufactured and supplied to meet all legal standards and be safe for its intended use and for circumstances of reasonably foreseeable misuse.

Our Product Responsibility Policy is published on the company web site – www.mcbride.co.uk. At the same time, we are committed to acting ethically with respect to the use of animals in product testing. To this end, the company operates in accordance with the following principles:

1. Products manufactured by McBride are not tested on animals, either by the company or on its behalf by third parties. New products are evaluated for safety using all data available on the raw materials (substances) and other information on product use available internally or from the published literature.
2. McBride does not request its suppliers or other third parties to test their raw materials (substances/mixtures) on animals.
3. McBride has actively sponsored work on in vitro replacement tests in the past, conducts such tests where appropriate and is currently involved in a major industry project to assess applicability of currently validated in vitro tests for complex mixtures such as detergent products in key toxicological endpoints.
4. Where customers have established their own policy cut-off dates for testing, only materials which comply with the cut-off date are used in their products. Checks are made with each supplier on the last date of animal testing for every raw material to ensure continued compliance with the cut-off dates.
5. Wherever possible, we use raw materials in our products which have a long history of safe use and which either have never been tested on animals, or not for many years. However, whilst we are aware that on occasions testing is undertaken by suppliers or other agencies, such testing is outside the control of this company.
6. Chemicals are under close scrutiny by many government organisations and green groups. In particular, the EU REACH Regulation (Registration, Evaluation and Authorisation of Chemicals) requires all suppliers to collaborate in compiling complete data packages for the raw materials they place on the market. Additional testing is mandated to fill any data gaps to allow completion of full hazard identification. As all suppliers are affected it will be impossible to source chemicals which have to be tested under this regulation from suppliers not involved in the registration consortium. We monitor REACH activity on our chemicals and advise customers when we are aware that testing has been conducted
7. When manufacturing for contract customers, choice of raw materials is often outside the control of McBride staff but we will advise on avoidance of ingredients that we are aware have been recently tested.



8. When new ingredients are used, or potential problems identified with existing raw materials, McBride will use all available test data generated from all possible sources to ensure the safety of its employees and consumers.

RESPONSIBILITIES

The Chief Executive Officer and the Executive Leadership Team are ultimately responsible for ensuring that the Group operates in accordance with this policy. Responsibility is delegated to the relevant member of the executive team for implementing the principles and taking measures to achieve the targets.

REVIEW

This policy, along with other related policies, sits within the remit of group Business Sustainability Policy, all of which are published on the Company web site (www.mcbride.co.uk). Policies are reviewed annually by the Executive Leadership Team.

This policy was reviewed and approved by the ELT on 15 June 2016 and is signed on its behalf by:

Rik de Vos
Chief Executive Officer

Chris Smith
Chief Finance Officer

Carole Barnet
Company Secretary

Mattias Kreysel
Chief R&D Officer