

| Resolution (No. As noted on proxy form) | | | | Shares marked as votes | Poll Yes/No |
|---|-------------|---------------|----------------|------------------------|-------------|
| | Shares for | Discretionary | Shares Against | withheld / abstentions | |
| | Votes | Votes | Votes | Votes | |
| 1 To receive and adopt the report and accounts including the auditors' report for the year ended 30 June 2010 | 130,409,881 | 70,381 | 3,480 | 18,501 | No |
| 2 To approve the directors' remuneration report for the year ended 30 June 2010. | 127,182,332 | 75,613 | 379,309 | 2,864,989 | No |
| 3 To declare a final dividend of 4.8 pence per ordinary share. | 130,423,680 | 69,789 | 8,243 | 531 | No |
| 4 To re-elect John (Iain) Grant Napier, non-executive chairman, as a director. | 128,078,618 | 83,694 | 2,330,100 | 9,831 | No |
| 5 To elect Richard James Armitage as an executive director. | 130,093,059 | 82,631 | 310,805 | 15,748 | No |
| 6 To re-elect Christine Anne Bogdanowicz-Bindert as a non-executive director. | 129,735,200 | 82,898 | 674,400 | 9,745 | No |
| 7 To elect Christopher (Chris) Derek Bull as an executive director. | 129,902,498 | 82,841 | 505,345 | 11,559 | No |
| 8 To re-elect Robert Anthony Lee as a non-executive director. | 129,969,093 | 83,694 | 432,697 | 16,759 | No |
| 9 To re-elect Colin Deverell Smith as a non-executive director. | 129,972,115 | 85,554 | 427,580 | 16,994 | No |
| 10 To re-appoint KPMG Audit Plc as auditors' remuneration. | 129,788,387 | 77,900 | 606,391 | 29,565 | No |
| 11 To authorise the directors to determine the auditors' remuneration. | 129,729,659 | 76,037 | 679,227 | 16,790 | No |
| 12 To authorise the Company to make political donations. | 125,445,865 | 79,905 | 4,944,746 | 31,197 | No |
| 13 To authorise the directors to allot shares up to a maximum nominal amount of £12 million. | 127,361,155 | 75,037 | 2,511,452 | 539,193 | No |
| 14 To authorise the directors to allot shares for cash. | 130,299,097 | 75,835 | 96,391 | 30,390 | No |
| 15 To authorise purchase of the Company's own shares. | 130,334,339 | 72,646 | 75,148 | 20,110 | No |
| 16 To call a general meeting of the Company on not less than 14 clear days' notice. | 126,196,240 | 76,302 | 4,217,907 | 11,794 | No |