



INTERNATIONAL SANCTIONS POLICY STATEMENT

McBride is committed to conducting business in compliance with applicable laws and regulations wherever we operate. As part of this, we have implemented an International Sanctions Policy to ensure we comply with any international sanctions measures that apply to our business and that may restrict our ability to trade with certain countries, territories or parties.

We acknowledge that our stakeholders (including US shareholders and banks) expect our Group to adhere to relevant sanctions measures, including sanctions programmes operated by the UK's Office of Financial Sanctions Implementation (OFSI), the European Union and the United Nations Security Council.

Our approach to sanctions

We have taken a commercial policy decision not to trade with any countries or territories that are subject to comprehensive sanctions programmes, or with any entity or individual that is located, incorporated or ordinarily resident in any of these locations. As at the date of this Statement, those locations include: Cuba, Iran, North Korea, Syria and the Crimea territory.

In relation to other countries subject to less restrictive sanctions programmes, McBride applies due diligence procedures when establishing or reviewing trade relationships to ensure that we do not trade with listed sanctions targets or otherwise engage in activities that are prohibited under relevant sanctions measures.

McBride will not enter into any new business arrangements involving sanctioned countries without first reviewing the parties involved and completing our due diligence checks, and having taken appropriate and robust advice where necessary, it has been determined that the proposed activities are permissible under the scope of the specific sanctions programme and in line with our business values.

Updates to our Policy

We review and update our Policy (including our list of sanctioned countries) on a regular basis to ensure it reflects the latest legal requirements and best practice. The Policy applies to McBride plc, all Group companies and all directors, employees, workers, contractors, consultants, or any other person carrying on business on behalf of McBride. We monitor compliance with the Policy across the Group on an annual basis.

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Chris Smith
Chief Executive Officer